

Anti-Slavery Statement

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out the approach taken by Icomera to understand all potential modern slavery risks related to its business, and the actions undertaken to mitigate any such risks.

Icomera is a global provider of connectivity and application platforms for passenger transport and public safety. Our products are deployed on rail, road and sea, serving millions of Wi-Fi users every day across the globe, providing high-speed access for fleet tracking and mission-critical on-board systems. Icomera is headquartered in Sweden with offices in the UK, France, Germany and the US. Our supply chains consist of global suppliers of components for our routers, antennas, access points, cables and such, that are a part of our onboard system. All Global suppliers are assessed on Anti-Slavery continuously.

Icomera is committed to delivering high standards of corporate governance and a key element of this is managing the Group in a socially responsible way. The Group aims to employ the highest ethical and professional standards and always to comply with all local laws and regulations applicable to our business; it follows that Icomera is absolutely committed to preventing slavery and human trafficking in its corporate activities and its supply chains. This commitment is emphasised in our employee training programmes and company policies. Icomera also expects the same high standards which we set for ourselves from those parties with whom we engage, such as our suppliers and customers.

Due to the nature of our business and our approach to governance, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. However, we aim to periodically review the effectiveness of the relevant policies and procedures that we have in place. We do not have key performance indicators in relation to slavery or human trafficking as any instance would be expected to be a breach of law, our supplier standards and/or our company policies.

This statement is approved by the Executive Management team and signed on its behalf by:



Karl-Johan Holm

CEO of Icomera Group

10th October 2018