



Environmental Policy

We will contribute to the development of a sustainable society through responsible, innovative solutions and services.

Icomera AB provides Internet connectivity and application platforms for passenger and freight transport and public safety.

Our solutions help increase public transport ridership. This has a significant positive environmental impact through the reduction of private fossil fuel based modes of transport.

In order to minimize environmental impact within our own activities, products and services we shall:

- Comply with applicable legislation, regulations and market requirements
- Identify our environmental impact-points and continuously improve our business in preventing pollution, reducing waste and minimising resource consumption
- Educate, train and motivate our employees, partners and suppliers to act in an environmentally responsible manner

Objectives needed to ensure that the principles of this policy are met and that continual improvement is maintained, are set, determined and monitored at Management Review.

The Company is committed to continuous improvements of our environmental performance, and this policy will be made available to the public through our website.

All Icomera employees have been made aware of this policy and our Environmental objectives. They are expected to take personal responsibility to contribute actively to the achievement of these objectives. Our partners and suppliers are encouraged to adopt this policy and abide by our Environmental Management System.

The Board of Directors has the overall responsibility for an effective implementation of this policy, which is reviewed regularly.

For and on behalf of: **Icomera AB**

A handwritten signature in blue ink, appearing to be "Karl-Johan Holm".

Karl-Johan Holm **CEO** Date: 28/05/13