

Quality Policy

General Principles

At Icomera, the most important task for all employees is to develop and maintain an economically healthy and successful business. Icomera follows its responsibilities wherever we have effective control. Those responsibilities are towards the communities and environments in which we operate, towards our employees, business partners and towards society in general.

For this reason, we have decided to follow the ETI Base Code and the provisions of this code constitute our minimum standards.

All our products, solutions and services are developed, delivered and maintained with focus on high Quality and safety by:

- Fulfilment of applicable legislation, regulations and standards
- Continuous competence development and assurance
- Relevant and lean processes, including product development
- Always applying a preventative and proactive approach

Objectives needed to ensure that the principles of this policy are met and that continual improvement is maintained, are set, determined and monitored at Management Review.

All Icomera employees have been made aware of this policy and our Quality Objectives.

They are expected to take personal responsibility to be customer-focused at all times and to contribute actively to the achievement of these objectives. Our partners and suppliers are encouraged to adopt this policy and abide by our Quality Management System. Together we strengthen our business through innovation and continuous improvement.

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